

Building an Inclusive Culture

Leadership Masterclass for the Culture and Arts Sector

23 January 2018 (10:00am – 12:30pm)

Building an organisational culture where difference is valued and dignity at work is a core leadership focus has never been more critical. Recent revelations regarding abuses of power, bullying and harassment highlight the need for fresh focus on the business imperative of building inclusive cultures.

Multiple research studies show that organisations which demonstrate and nurture an inclusive culture perform better and that inclusivity has wide ranging social, ethical and economic consequences for organisations. Leadership is crucial to building a truly inclusive culture by shaping and instilling the appropriate behaviours, values and practices which encourage openness and respect of differences. It is these differences that encourage creativity, innovation and strengthen organisations' capacity to deliver on their strategic objectives.

While fulfilling obligations under codes of governance is necessary, it is not sufficient. To understand how you can build an inclusive culture in your organisation you can attend this seminar to benefit from research, accepted codes of practices and national and international case examples.

The key themes that will be addressed include:

- ✓ Relevance of building inclusive cultures - international and national examples and best practice
- ✓ Why culture matters - significance of culture in innovation, creativity and development
- ✓ Understanding your key obligations in Diversity and Inclusion, Dignity at Work, Bullying and Harassment
- ✓ Building processes to ensure accountability and ability to sustain inclusivity

Who Should Attend?

This Masterclass will be of particular interest to:

- ✓ Senior Managers across agencies and organisations in the Culture and Arts sector.
- ✓ Senior Managers responsible for Human Resources, Corporate Governance, Learning and Development and related areas.
- ✓ Members of Senior Management Teams who can relay key concepts to a broader network of colleagues.

Facilitators



Siobhán Bradley, Senior Leadership Consultant, IPA



Olwen Dawe, Diversity Management Expert, specialising in the Arts and Culture Sector

Venue

Institute of Public Administration, 57-61 Lansdowne Road
Ballsbridge, Dublin D04 TC62

Cost

The cost of this Masterclass is €195 for Corporate Members of the IPA, €240 for others. Fee includes course material, networking lunch and refreshments.

Cancellation Policy

Please note, that in the event of a cancellation less than 48 working hours before the commencement of a course/workshop, a 15% cancellation fee will be charged. Cancellation fee will also apply to non-arrivals on the day.

Enquiries/Bookings

For further information or to book your place, please contact:
Central Bookings Office (01) 240 3666 | training@ipa.ie | www.ipa.ie

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